

VOTING BEHAVIOUR

General Meeting Aalberts Industries N.V. - Tuesday 19 April 2016

Present or represented at the meeting: **82,681,009** voting rights, **74.8%** of the total number of voting rights (**110,580,502**).

| AGENDA ITEM | | IN FAVOUR | | AGAINST | | ABSTAIN | | TOTAL VOTES | % OF TOTAL VOTING RIGHTS |
|-------------|--|------------|---------|-----------|--------|---------|--------|-------------|--------------------------|
| 3b | Adoption of the separate and consolidated financial statements 2015 | 82,638,776 | (100%) | 0 | (0.0%) | 38,281 | (0.0%) | 82,677,057 | 74.8 |
| 4b | Adoption of the dividend for the financial year 2015 | 82,677,046 | (100%) | 0 | (0.0%) | 0 | (0.0%) | 82,677,046 | 74.8 |
| 5 | Granting of discharge to the members of the Management Board in office in 2015 for the policy pursued in the financial year 2015 | 82,346,413 | (99.6%) | 330,633 | (0.4%) | 0 | (0.0%) | 82,677,046 | 74.8 |
| 6 | Granting of discharge to the members of the Supervisory Board in office in 2015 for the supervision exercised on the policy pursued in the financial year 2015 | 82,346,536 | (99.6%) | 330,632 | (0.4%) | 153 | (0.0%) | 82,677,321 | 74.8 |
| 7 | Appointment of Mr. P. Veenema as member of the Supervisory Board | 82,094,331 | (99.3%) | 67,930 | (0.1%) | 515,060 | (0.6%) | 82,677,321 | 74.8 |
| 8 | Designation of the Management Board as body authorised to issue ordinary shares and to grant rights to subscribe for ordinary shares | 81,841,128 | (99.0%) | 832,779 | (1.0%) | 0 | (0.0%) | 82,673,907 | 74.8 |
| 9 | Designation of the Management Board as body authorised to restrict or exclude pre-emptive rights when issuing ordinary shares | 81,229,542 | (98.3%) | 1,446,013 | (1.7%) | 252 | (0.0%) | 82,675,807 | 74.8 |
| 10 | Authorisation to repurchase shares | 82,675,970 | (100%) | 0 | (0.0%) | 100 | (0.0%) | 82,676,070 | 74.8 |

Langbroek, 19 April 2016

J.Y. Zuidema

Secretary